

Privacy policy

A customer who is a natural person who submitted an enquiry

Based on Article 13 Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free flow of such data and repeal of Directive 95/46/WE, we would like to inform you that: the Data Administrator is GRASO with its headquarters in 83-200 Starogard Gdański, Krąg 4a. The Data Administrator is not obliged to appoint an inspector. The purpose of personal data processing is to carry out the enquiry. The basis for the processing of personal data is consent, which the person has expressed as voluntarily, definite, aware and unambiguous representation of will in the form of a statement or explicit confirmation action, allowing the processing of personal data concerning him. The recipients of personal data may be distributors cooperating with the Administrator. Personal data will not be transferred to a third country or an international organization. Personal data will be processed until you withdraw your consent. The data subject has the right to access his data, correct it, limit processing, file a complaint to the President of the Office for Personal Data Protection. He has the right to withdraw from consent at any time. Withdrawal from consent may be submitted in writing to the Administrator. Withdrawal from consent is associated with the inability of the Administrator to further process data in order to offer its products. He has the right to request the deletion of personal data or to be forgotten, also to limit processing, object to processing. Decisions regarding the processing of personal data are not taken in an automated manner, including those that are not subject to profiling. The Administrator does not provide for the processing of personal data for purposes other than the one in which personal data is collected. Providing data is voluntary, but not providing data will prevent the service from being performed.

A customer who is a natural person and who makes a complaint

Based on Article 13 Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free flow of such data and repeal of Directive 95/46/WE, we would like to inform you that: the Data Administrator is GRASO with its headquarters in 83-200 Starogard Gdański, Krąg 4a. The Data Administrator is not obliged to appoint an inspector. The purpose of personal data processing is the acceptance and processing of complaints. The basis for the processing of personal data is the legitimate interest pursued by the Administrator for the benefit of the client. The recipients of personal data are distributors, service companies and suppliers. Personal data will not be transferred to a third country or an international organization. The data will be processed for the time necessary to provide claims pursuant to art. 442 1 of the Civil Code. The data subject has the right to access his data, correct it, limit processing, file a complaint to the President of the Office for Personal Data Protection. He has the right to withdraw from consent at any time. Withdrawal from consent should be submitted in writing to the correspondence address of the Administrator or by e-mail. Withdrawal from consent is associated with the inability to further process and achieve the goal. He has the right to demand the removal of his personal data or to be forgotten, also to limit processing, object to processing. Decisions regarding the processing of personal data are not taken in an automated manner, including those that are not subject to profiling. The Administrator does not provide for the processing of personal data for purposes other than the one in which personal data is collected. Providing data is voluntary, but not providing data will prevent the service from being performed.

A customer who is a natural person and who has placed an order

Based on Article 13 Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free flow of such data and repeal of Directive 95/46/EC, we would like to inform you that: the Data Administrator is GRASO with its

headquarters in 83-200 Starogard Gdański, Krąg 4a. The Data Administrator is not obliged to appoint an inspector. The purpose of processing personal data is to accept the service order. The acceptance of an order is the conclusion of a contract for the provision of a service and is the basis for the processing of personal data. The recipients of personal data may be distributors cooperating with the Administrator. The data will not be transferred to a third country or international organisation. The data will be processed for a period of 5 years and three months from the end of the financial year. The data subject has the right to access his data, correct it, limit processing, file a complaint to the President of the Office for Personal Data Protection. Decisions regarding the processing of personal data are not taken in an automated manner, including those that are not subject to profiling. The Administrator does not provide for the processing of personal data for purposes other than the one in which personal data is collected. Providing data is voluntary, but not providing data will prevent the service from being performed.

Obligation to provide information to the job candidate

Based on Article 13 Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free flow of such data and repeal of Directive 95/46 / EC, we would like to inform you that: the Data Administrator is GRASO with its headquarters in 83-200 Starogard Gdański, Krąg 4a. The Data Administrator is not obliged to appoint an inspector. The purpose of processing personal data is to accept the service order. The acceptance of an order is the conclusion of a contract for the provision of a service and is the basis for the processing of personal data. The recipients of personal data may be distributors cooperating with the Administrator. The data will not be transferred to a third country or international organization. The data will be processed for a period of 5 years and three months from the end of the financial year. The data subject has the right to access his data, correct it, limit processing, file a complaint to the President of the Office for Personal Data Protection. Decisions regarding the processing of personal data are not taken in an automated manner, including those that are not subject to profiling. The Administrator does not provide for the processing of personal data for purposes other than the one

in which personal data is collected. Providing data is voluntary, but not providing data will prevent the service from being performed.

Obligation to provide information to the employee

Based on Article 13 of the Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repeal of Directive 95/46/EC, we inform that: Personal Data Administrator is GRASO with its headquarters in 83-200 Starogard Gdański, Krąg 4a. The Data Administrator is not obliged to appoint an inspector. The purpose of the processing is to implement the rights and obligations arising from the employment relationship. The basis for processing are: Act of June 26, 1974. Labour Code, Act of 13 May 2016 on counteracting threats of sexual offences, Act of 27 August 1997 on vocational and social rehabilitation and employment of disabled persons, Regulation Of the Minister of Labour and Social Policy of May 28, 1996 on the scope of keeping documentation by employers in matters related to the employment relationship and the manner of keeping personal files of an employee, Act of July 26, 1991 on tax on natural persons, Act of 13 October 1998 on the social insurance system, Regulation of the Minister of Economy and Labour of 16 September 2004 on the model of the protocol for determining the circumstances and causes of an accident at work, Act of 4 March 1994 on the company social benefits fund and the consent of the person whose data concern. The personal data of the employee is made available to entities to which the employee's personal data should be made available under the law (Tax Office, Social Insurance Institution, Bailiff, Courts, Work Inspectorate) as well as banks and other entities at the employee's request. They are not transferred to third countries or international organisations. Personal data will be processed, including stored for 50 years from the date of termination of the employment contract (in accordance with the Regulation of the Minister of Labour and Social Policy of May 28, 1996 on the scope of documentation by employers in matters related to the employment relationship and the way of keeping records personal employee). My personal data processed on the basis of my consent will be kept until my consent is withdrawn, I request to be removed or to be forgotten, no longer than until personal files are removed. Decisions regarding the processing of personal data are not taken in an automated manner, including those that are not subject to profiling. The Administrator

does not provide for the processing of personal data for purposes other than the one in which personal data is collected. Providing personal data is voluntary, but failure to provide data resulting from labour law provisions will make it impossible to implement the employer's tasks. An employee has the right to access their personal data, rectification, processing restrictions, and submit a complaint to the supervisory body. In relation to the processing of personal data to which they have consented, they have the right to withdraw their consent without affecting the lawfulness of the processing, which was made on the basis of consent before its withdrawal, request deletion of data, transfer of data processed in an automated manner and I have the right to be forgotten. Withdrawal from consent can be submitted in the form of an application in writing or by e-mail, if the application has been sent via e-mail. The consequence of withdrawing from consent will be the inability to process data other than those resulting from legal provisions.

Information obligation towards the person with whom the contract of mandate / contract of specific work has been concluded

Based on Article 13 of the Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repeal of Directive 95/46/EC, we inform that: Personal Data Administrator is GRASO with its headquarters in 83-200 Starogard Gdański, Krąg 4a. The Data Administrator is not obliged to appoint an inspector. The purpose of the processing is to implement the contract concluded with the Administrator. The basis for processing is the conclusion of a contract. Personal data is made available to entities to which the employee's personal data should be made available under the law (Tax Office, Social Insurance Institution, Bailiff, Courts, Work Inspectorate) and banks. They are not transferred to third countries or international organisations. Personal data will be processed, including stored for a period of 5 years and 3 months from the end of the accounting year. Decisions regarding the processing of personal data are not taken in an automated manner, including those that are not subject to profiling. The Administrator does not provide for the processing of personal data for purposes other than the one in which personal data is collected. Providing personal data is voluntary, but failure to

provide data resulting from labour law provisions will make it impossible to sign a contract. The person has the right to access their personal data, rectification, limitation of processing, lodging a complaint to the supervisory body.